## RE: Your Recent Application to Our Group

OCTOBER 16, 1961

RE: YOUR RECENT APPLICATION TO OUR GROUP

Dear Applicant,

We appreciate your interest in our supergroup and the time you've invested in applying for the Associate Hero opening.

While we acknowledge that your abilities as "The Outsider" (i.e., heightened powers of perception, an ability to subtly blend in with your surroundings) could be assets to our organization, at the current time our invisibility needs have been met.

On behalf of everyone here, thank you for your interest in our organization. We wish you the best of luck in your future endeavors.

Sincerely,

THE FANTASTIC FOUR

P.S. Thank you for your service in the war. We didn't realize that you were born here, and we apologize for the mistake. (However, it would not have changed our decision on your application.)

OCTOBER 16, 1972

RE: YOUR APPLICATION TO OUR GROUP

To The Outsider.

Thank you for your interest in our Minority Fellows program. Reaching underserved communities is one of our top priorities within The Avengers organization, and you are exactly the type of outstanding individual we hope to attract through our efforts. It was a pleasure to learn more about your skills and accomplishments.

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Unfortunately, you did not advance to the next round of consideration.

If we may, a bit of unsolicited advice: if you do plan on continuing to pursue opportunities in the superheroism field, you may want to find a niche for your talents. The reality is that, as a relatively small group, we must be extremely selective in choosing our members, seeking a broad-based appeal to the mainstream. Our aim is to reflect what America looks like. We hope you understand.

Thanks again for your interest in us, and best of luck with your job search.

Warmest regards, THE AVENGERS

P.S. Do you know Bruce Lee? That guy is a badass. If by any chance you do know him, tell him to call us.

## OCTOBER 16, 1993 RE: YOUR APPLICATION TO OUR GROUP

Dear Dr. Outsider,

Thank you for your interest in the opening for Second-Tier Affiliate Hero. Unfortunately, you were not among those selected for second round interviews.

I would like to note that competition for jobs here is strong and that we have to make difficult choices between many high-caliber candidates. You performed quite well on the glass barrier test (effectively slipping through it on a molecular level), but while this kind of clever solution is admirable, and meets our requirements, we note that technically you failed to actually break through the glass, and thus your success was more of a loophole than anything, something we intend to correct in future editions of the exam. Furthermore, our evaluators noted that your invisibility, while tactically useful (and exactly what we asked you demonstrate), raises issues of your non-assertiveness, as well as the question of whether you possess the sheer physical strength required for this level of heroism.

Finally, we note you checked the box for diversity consideration. Our diversity slot is already filled for this season (with a Martian). We wish you good luck with your job search and professional future endeavors.

Yours Truly, THE JUSTICE LEAGUE

## OCTOBER 16, 2016 RE: POTENTIAL OPPORTUNITY WITH OUR GROUP

Dear Applicant,

We note that your science aptitude scores were extremely high. If you have medical training, we hope you might consider a position as team doctor. Should you have any interest, we encourage you to apply through our dedicated website for Avengers Back Office/Support Staff. If you'd like to pursue this opportunity, please submit within 48 hours, and include evidence of proof of eligibility to work in the U.S, or evidence of citizenship. We apologize for the request, but hope you understand our need to verify.

Although this is probably not what you had in mind when you applied, as team doctor, you could contribute behind the scenes, without being visible. This could an excellent way to be a part of our group (without, you know, actually being a part of it).

Thank you again for your interest in our group.

Best Wishes, THE UNCANNY X-MEN

P.S. Also, would you consider being a villain?